| SEC | Form | 4 |
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

|   | Check this box if no longer subject to   |
|---|--|
|   | Check this box if no longer subject to<br>Section 16. Form 4 or Form 5 obligations<br>may continue. See Instruction 1(b) |
| ш | may continue. See Instruction 1(b).  |

Check this box to indicate that a

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

|                     |  |          |  |           | -                               |                             |
|---------------------|--|----------|--|-----------|---------------------------------|-----------------------------|
| (City)              | (State)  | (Zip)    |  |           |                                 |                             |
| THOMASVILLE         | NC   | 27360    |  |           |                                 |                             |
| (Street)            |  |          |  |           | Form filed by More than O       | ne Reporting Person         |
| ,                   |  |          |  | X         | Form filed by One Reporting     | ng Person                   |
| 500 OLD DOMIN       | NON WAY  |          | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Indivi | dual or Joint/Group Filing (Cl  | neck Applicable Line)       |
| C/O OLD DOMIN       | NION FREIGHT LI  | NE, INC. | 11/01/2024   |           |                                 |                             |
| (Last)              | (First)  | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)         | ]         | below)                          | below)                      |
|                     |  |          | ODFL ]   | X         | Director<br>Officer (give title | 10% Owner<br>Other (specify |
| Gantt Greg C        |  |          | OLD DOMINION FREIGHT LINE, INC. [                        | 1 °       | all applicable)                 | 10% 0                       |
| 1. Name and Address | of Reporting Person*   |          | 2. Issuer Name and Ticker or Trading Symbol              |           | ionship of Reporting Person(    | s) to Issuer                |
|                     | de pursuant to a<br>or written plan for the<br>equity securities of the<br>ed to satisfy the<br>conditions of Rule |          |  |           |                                 |                             |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transac<br>Code (Ir<br>8) |  | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |          | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |
|---------------------------------|--|---|---------------------------------|--|--|---------------|----------|--|---|---|
|                                 |  |   | Code V                          |  | Amount   | (A) or<br>(D) | Price    | Transaction(s)<br>(Instr. 3 and 4)                                     |   | (Instr. 4)  |
| Common Stock                    | 11/01/2024                                 |   | М                               |  | 350  | A             | (1)      | 98,240   | D   |   |
| Common Stock                    | 11/01/2024                                 |   | М                               |  | 480  | A             | (1)      | 98,720   | D   |   |
| Common Stock                    | 11/01/2024                                 |   | М                               |  | 708  | A             | (1)      | 99,428   | D   |   |
| Common Stock                    | 11/01/2024                                 |   | М                               |  | 824  | A             | (1)      | 100,252  | D   |   |
| Common Stock                    | 11/01/2024                                 |   | М                               |  | 338  | A             | (1)      | 100,590  | D   |   |
| Common Stock                    | 11/01/2024                                 |   | М                               |  | 550  | A             | (1)      | 101,140  | D   |   |
| Common Stock                    | 11/01/2024                                 |   | М                               |  | 1,858  | A             | (1)      | 102,998  | D   |   |
| Common Stock                    | 11/01/2024                                 |   | F                               |  | 2,125  | D             | \$201.32 | 100,873  | D   |   |
| Common Stock                    |  |   |                                 |  |  |               |          | 268  | I   | By spouse<br>401(k)<br>plan                         |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr.<br>3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (Ir<br>8) |   | 5. Number of<br>Derivative<br>Securities<br>Acquired (A) or<br>Disposed of (D)<br>(Instr. 3, 4 and<br>5) |                      | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---------------------------------|---|--|----------------------|--|--------------------|--|----------------------------------|---|--|--|--|
|   |   |  |   | Code                            | v | (A)  | (D)                  | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount or<br>Number of<br>Shares |   | Transaction(s)<br>(Instr. 4)   |  |  |
| Phantom Stock<br>(2015 grant)                       | (1)   | 11/01/2024                                 |   | М                               |   |  | 350 <sup>(2)</sup>   | 11/01/2024   | 11/01/2024         | Common<br>Stock  | 350 <sup>(2)</sup>               | (1)   | 4,538 <sup>(2)</sup>   | D  |  |
| Phantom Stock<br>(2014 grant)                       | (1)   | 11/01/2024                                 |   | М                               |   |  | 480 <sup>(2)</sup>   | 11/01/2024   | 11/01/2024         | Common<br>Stock  | 480(2)                           | (1)   | 6,248 <sup>(2)</sup>   | D  |  |
| Phantom Stock<br>(2013 grant)                       | (1)   | 11/01/2024                                 |   | М                               |   |  | 708 <sup>(2)</sup>   | 11/01/2024   | 11/01/2024         | Common<br>Stock  | 708(2)                           | (1)   | 9,204 <sup>(2)</sup>   | D  |  |
| Phantom Stock<br>(2012 grant)                       | (1)   | 11/01/2024                                 |   | М                               |   |  | 824 <sup>(3)</sup>   | 11/01/2024   | 11/01/2024         | Common<br>Stock  | 824 <sup>(3)</sup>               | (1)   | 5,786 <sup>(3)</sup>   | D  |  |
| Phantom Stock<br>(2011 grant)                       | (1)   | 11/01/2024                                 |   | М                               |   |  | 338 <sup>(3)</sup>   | 11/01/2024   | 11/01/2024         | Common<br>Stock  | 338(3)                           | (1)   | 2,358 <sup>(3)</sup>   | D  |  |
| Phantom Stock<br>(2010 grant)                       | (1)   | 11/01/2024                                 |   | М                               |   |  | 550 <sup>(4)</sup>   | 11/01/2024   | 11/01/2024         | Common<br>Stock  | 550 <sup>(4)</sup>               | (1)   | 3,848 <sup>(4)</sup>   | D  |  |
| Phantom Stock<br>(grants prior to<br>2010)          | (1)   | 11/01/2024                                 |   | М                               |   |  | 1,858 <sup>(4)</sup> | 11/01/2024   | 11/01/2024         | Common<br>Stock  | 1,858(4)                         | (1)   | 12,994 <sup>(4)</sup>  | D  |  |

Explanation of Responses:

1. Each share of phantom stock was the economic equivalent of one share of Old Dominion Freight Line, Inc. common stock. This Form 4 is being filed to report the settlement of certain outstanding phantom stock awards in shares of Old Dominion Freight Line, Inc. common stock on November 1, 2024.

2. Adjusted to reflect a two-for-one stock split on March 28, 2024 and a three-for-two stock split on March 25, 2020.

3. Adjusted to reflect a two-for-one stock split on March 28, 2024 and a three-for-two stock split on each of March 25, 2020 and September 10, 2012.

4. Adjusted to reflect a two-for-one stock split on March 28, 2024 and a three-for-two stock split on each of March 25, 2020, September 10, 2012 and August 24, 2010.

## <u>/s/ Greg C. Gantt</u> \*\* Signature of Reporting Person

<u>11/04/2024</u> Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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